## New Paltz Central School District Equity Report Card

Presented to the New Paltz Board of Education on 3-14-18

## Goal

To eliminate race, class, ability, and gender as predictors of academic performance and social-emotional well-being in the New Paltz Central School District.

## Disproportionality

- The data in this report have been generated by the Mid-Hudson Regional Information Center (MRIC). These are NOT the data published by the State Education Department. The State of New York has not identified the New Paltz Central School District for disproportionality based on The Special Education School District Data Profile. This profile is prepared in accordance with the requirement of the Individuals with Disabilities Education Act (IDEA). Each State must have a State Performance Plan (SPP) to evaluate the State's efforts to meet the requirements and purposes of the implementation of IDEA. The SPP is a sixyear plan which describes New York State's performance on 20 indicators. States must report annually to the public on the performance of the State in an Annual Performance Report (APR) and each school district against the State's targets. New Paltz has, and is continually meeting these targets.
- Additionally, achievement data for the New Paltz Central School District specific to the New York State Regents Exams is continually cited as a mark of excellence by the State of New York. In fact, our designation as a Reward School specifically cites gap closing achievement.
- However, our expectations are different. As our internal data reflect the outcomes of our work, this information is very important to us. Through our Racial Equity Initiative and with the implementation of this Equity Report Card, we strive to close gaps among student groups as demonstrated by our internal data, while continuing to meet the State Education Department thresholds in this regard.


## The Data

- Demographic
- Achievement
- 3-8 Assessments
- Regents
- Grade point average
- Other
- Tardies, In- and out-of-school suspensions, attendance


## Data Overview

- The Equity Report Card presents descriptive data related to demographics and student achievement. However, since the purpose of the report is to identify areas of disproportionality, where differences in special education status for groups of students were identified and where differences in achievement data for groups of students were identified, tests of means and tests of proportions were run. Because the number of students in varied student populations can differ widely from a very large number to a very small number, tests of means and tests of proportions clarify whether the identified difference is statistically significant. Where run, these significance findings appear as a footnote below the table.
- It should be noted that, where a statistically significant difference is found, no determination of the cause is ascertainable at this time. Where these statistically significant differences are found, we will create an action plan to determine the root cause and provide corrective actions toward reducing the disproportionality.


## Ethnicity

District Level
School Level


## Demographic Data Race by District



## Demographic Data Race: Duzine



## Demographic Data Race: Lenape



## Demographic Data <br> Race: Middle School



## Demographic Data Race: High School



## Demographic Data Socio-economic Status

District: FRL 22.79\%
Duzine: FRL 23.5\%
Lenape: FRL 22.6\%
Middle School: FRL 26.3\%
High School: FRL 20.0\%

## Demographic Data Special Education Status

District: IEP 15.48\%
Duzine: IEP 12.6\%
Lenape: IEP 16.9\%
Middle School: IEP 17.4\%
High School: IEP 14.8\%

## Tests of Significance: Special Education Status

By Gender/Race

|  |  |  |  |  | Gen |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  | Ra |  |  |  |  |  |  |
|  |  | Asian | Black | White | Other | Asian | Black | White | Other |
|  |  | Column N $\%$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ | $\begin{gathered} \text { Column } \mathrm{N} \\ \% \end{gathered}$ |
| Special Education | Non-IEP | 90.6\% | 84.8\% | 88.9\% | 89.1\% | 100.0\% | 64.6\%* | 80.4\%* | 91.3\%* |
| Status | IEP | 9.4\% | 15.2\% | 11.1\% | 10.9\% | 0.0\% | $35.4 \%^{* *}$ | 19.6\%** | $8.7 \%$ ** |

*Black male student group Non-IEP percentage is significantly lower than white male or other male student group percentage ( $p<.05$ ).
**Black male student group IEP percentage is significantly higher than white male or other male student group percentage ( $p<.05$ ).

## Tests of Significance: Special Education Status By Gender and by Ethnicity


*Male students have a significantly higher IEP percentage than female students (p<.05). *Hispanic students have a significantly higher IEP percentage than non-Hispanics students ( $p<.05$ ).

## Tests of Significance: Special Education Status <br> By English Language Learner Status and by <br> Socio-economic Status

|  |  |  |  |  |  | Free and Red Sta | duced Lunch tus |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | English Lang | ge Learners |  |  | Not FRL | FRL |
|  |  | Not ELL Column N \% | $\begin{gathered} \text { ELLL } \\ \text { Column } \mathrm{N} \end{gathered}$ | Educatio | Non-IEP | Column N \% $87.6 \%$ | Column N \% $74.1 \%$ |
| Special Education | Non-IEP | 84.9\% | 71.7\% | Status |  |  |  |
| Status | IEP | 15.1\% | 28.3\% |  | IEP | 12.4\% | 25.9\% |

*ELL students have a significantly higher IEP percentage than Non-ELL students ( $p<.05$ ).
*FRL students have significantly higher IEP percentage than Not FRL students (p<.05).

## Data Related to Items Which Hinder Achievement

## Achievement Data

|  | Asian | Black | White | Other |
| :---: | :---: | :---: | :---: | :---: |
| Tardies | Mean 11 | Mean $14$ | Mean <br> 10 | Mean 8 |
| Unexcused Absences | 6 | 8 | 8 | 8 |
| Excused Absences | 4 | 4 | 5 | 4 |
| Cumulative In School Suspension | 5 | 2 | 2 | 1 |
| Cumulative Out of School Suspension | 2 | 2 | 2 | 6 |
| Q4 GPA | 87.07 | 77.83* | 84.12 | 83.01 |
| Math final course grade 16-17 | 87 | 74* | 82 | 85 |
| English final course grade 16-17 | 87 | 76* | 85 | 85 |

*Black student group average is significantly lower than other student groups' averages ( $p<.05$ ).

## Achievement Data

 Regents Scores by Race| *No significant differences | Race |  |  |  | *Black student group average is significantly lower than white | Race |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Black | White | Other |  | Asian | Black | White | Other |
|  | Mean | Mean | Mean | Mean |  |  |  |  |  |
| ELA Regents Score* |  | 75 | 83 | 81 | ( $p<.05$ ). | Mean | Mean | Mean | Mean |
| Algebra I Regents |  | $82 \quad 75$ | 80 | 87 | Earth Science Regents | 76 | 67* | 78* |  |
| Score* |  |  |  |  |  |  |  |  |  |
| *Black student | Race |  |  |  | *No significant differences | Race |  |  |  |
| group average is |  |  |  |  |  |  |  |  |  |
| significantly lower than white student | Asian | Black | White | Other |  | Asian | Black | White | Other |
| group average ( $p<$ <br> . 05. | Mean |  |  | Mean |  |  | Mean | Mean | Mean | Mean |
| Global Regents Score | 89 | 73* | 85* |  | Living Environment Regents Score* | 86 |  | 83 | 84 |

## Advanced Placement Data Median Scores by Race

|  | Asian | Black | White | Other |
| :--- | ---: | ---: | ---: | ---: |
|  | Median | Median | Median | Median |
| AP English Score | 3 | 2 | 3 | 3 |
| AP U.S. History Score | 2 | $\cdot$ | 3 | 3 |
| AP European History AP Score | 3 | 3 | 3 |  |

## Conclusions

Based on the data presented in this report, disproportionalities appear to exist in the following areas:

- Special Education Status: Race, ethnicity, socio-economic status, gender, and English Language Learner status.
- Student Achievement: Grade Point Average by Race; Regents Scores by Race for both the Earth Science and Global Studies Regents.

Accordingly, action plans will be developed so that the cause is identified and corrective action taken.

